## Meeting Notice for Annual Shareholders' Meeting (Summary Translation)

The 2020 Annual Shareholders' Meeting (the "Meeting") of Taiwan Fu Hsing Industrial Co., Ltd. will be convened at 9:00 a.m., Thursday, May 28, 2020 at No. 17, Bengong Rd, Gangshan Dist., Kaohsiung City, 82059, Taiwan (R.O.C.). Shareholders should register before 08:30 a.m. at the same place where the Meeting is convened.

- 1. The agenda for the Meeting is as follows:
  - I. Report Items:
    - (1) The 2019 Business Report
    - (2) Supervisor's review on the 2019 financial statements
    - (3) The report to the distribution of 2019 rewards of employees, directors and supervisors
    - (4) The explanation to shareholder's proposal
  - II. Matters for Acknowledgement:
    - (1) To acknowledge 2019 Financial Statements
    - (2) To acknowledge 2019 Earnings Distribution
  - III. Matters for Discussion:
    - (1) To amend some articles in the "Articles of Incorporation"
    - (2) To amend some articles in the "Rules of Procedures for Shareholders' Meeting"
    - (3) To amend some articles in the "Procedures on Election of Directors and Supervisors"
  - IV. Matters of Elections: To elect directors.
  - V. Other Matters: To relieve newly elected directors from non-competition restrictions.
  - VI. Extempore Motion
- 2. The proposal for the distribution of 2019 profits is as follows: Cash dividends to common share shareholders: Totaling NT\$489,975,642. Each common share shareholder will be entitled to receive a cash dividend of NT\$2.6 per share. The Chairman is authorized to decide the record date once the proposal is resolved in the Meeting.
- 3. During the General Shareholder's Meeting this year, shareholders shall elect 10 directors (including 3 independent directors). The Company adopts candidate nomination system to elect directors. Candidates on the director's nomination list include: LIN, Jui-Chang; CHEN, Chien-Kun; Hong Cheng Investment Co., Ltd.,

Michael A Hoer (representative of Fu Zhi Investment Development Co., Ltd.); CHU, Jung-Ho (representative of Fu Zhi Investment Development Co., Ltd.); LIN, Wen-Hsing (representative of Fu Yuan Investment Co., Ltd.); LIU, Ju-Shan (representative of Fu Yuan Investment Co., Ltd.). Candidates of Independent Directors include CHANG, Ling-Ling, CHEN, Yung-Chun, and CHO, Yung-Fu. The candidates' information including the educational background and the related working experiences can be inquired on TWSE's Market Observation Post System (http://mops.twse.com.tw) under the section of Announcement Inquiry.

- 4. Please visit TWSE's Market Observation Post System (<a href="http://mops.twse.com.tw/">http://mops.twse.com.tw/</a>) for main contents of matters that are required by Article 172 of the Company Act to be listed in the 2020 General Shareholders' Meeting.
- 5. The discussion matter of "the relief of non-competition restrictions for newly elected directors" was brought up to revolve in the shareholder's meeting in accordance with the requirements stated in Article 209 of the Company Act
- 6. According to the requirements stated in Article 165 of the Company Act, the Company has set the book closure period starting from March 30, 2020 to May 28<sup>th</sup>, 2020.